

College Council Meeting Minutes

Date: 2.21.20 | Begin: 12:00 p.m. End: 12:45 p.m. | Location: CC127

Attendees

Cynthia Risan – Committee Chair, Laura Lundborg – Recorder, Ray Atkinson, Denice Bailey, Dustin Bates, Tim Cook, Klaudia Cuevas, Duncan Garcia – ASG, John Ginsburg, Sue Goff, Shalee Hodgson, Jason Kovac, Matt Larkin, Kelly Lawrence, Alissa Mahar, Jennifer Miller, Leslie Ormandy, David Plotkin, Brian Puncocher, Lisa Reynolds, Jeff Shaffer, Tara Sprehe, Andrea Vergun, DW Wood

Topic/Item	Presenter	Meeting Minutes
<p>Meeting Minutes and Supporting Material</p>		<p>Meeting minutes contain a summary of what was presented, group Q&A, and any commitments made at the meeting. The agenda packet contains supporting material presented.</p>
<p>Diversity, Equity & Inclusion (DEI) Strategic Plan</p>	<p>Jaime Clarke & John Ginsburg</p>	<p>Jaime and John shared a PowerPoint presentation regarding the development of the DEI strategic priorities document.</p> <p>Rather than using an equity lens that is more of a checklist, the committee will use an equity framework of principles and commitments that guide strategies to eliminate gaps and ensure equity.</p> <p>Q: How do we ensure our faculty and staff mirror our students if we have budget constraints related to hiring? A: Will modify the talent acquisition process and remove barriers for future hiring opportunities.</p> <p>Q: Do we plan to hire in target areas? A: At this point the DEI committee is not looking at that detail. In later steps, HR will provide recommendations in more detail.</p> <p>Q: Do we have a plan to diversify part-time faculty and include them more in this plan? A: The plan will include all employees. Training will be in multiple formats during implementation phases.</p> <p>Q: When will the strategic plan be released? A: March or April, keeping in mind it's a multi-year plan.</p> <p>Q: Will the plan be implemented top-down or college-wide? A: College-wide. This is a commitment of all employees and won't work top-down.</p>

<p>ISP Read</p>	<p>Sue Goff</p>	<p>ISP 481, Recognition of Academic Excellence – 1st Read. Brought to College Council as normal periodic review of ISPs. Policy to recognize students that achieve a 3.5GPA or higher through Honor Roll and/or the President’s List. No significant changes, language changed to clarify information.</p>
<p>Budget Process Update</p>	<p>Jeff Shaffer</p>	<ul style="list-style-type: none"> • Board Meeting Tuition/Fees Presentation – an \$8 increase in tuition was recommended. • Budget Advisory Group Meeting – used rubric to score budget proposals. • Budget Open Houses – all information regarding the budget will be available for employees and students to review and provide feedback. <ul style="list-style-type: none"> • Feb. 26 - Budget open house, 3-4 p.m., Harmony West, Room 120/130, Harmony campus • Feb. 27 - Budget open house, 10-11 a.m., ITC, Room 203B, Oregon City campus • Online Budget Review – all information provided at open house will be available to review and provide feedback online. • Budget Originators Meetings – <ul style="list-style-type: none"> • Friday, February 28, 2pm – 3pm, Barlow B240 • Tuesday, March 3, 8:30am – 9:30am, Barlow B240 • Tuesday, March 3, 2pm – 3pm, Barlow B240 • Academic Program Reduction/Elimination Process – financial methodology, available next week. <p>Q: Is there a budget open house for faculty that teach only online? A: The online review and feedback process will be available. Suggestion made to present events through Zoom and Owl to record and transcribe.</p> <p>Q: When does the community find out what happens regarding budget cuts? A: College leadership need to make sure employees impacted are aware before information goes public.</p> <p>Additional details and more information about the Budget Process and the Academic Program Reduction/Elimination Process can be found at clackamas.edu/budget-process.</p>

<p>Association Reports</p> <ol style="list-style-type: none"> 1. ASG 2. Classified 3. Part-time Faculty 4. Full-time Faculty 5. Administrative Confidential 		<p>ASG – The Multicultural Center is hosting International Week, Feb 24-27. Performances planned in the Community Center during noon hour each day.</p> <p>Classified – No report.</p> <p>Part-time Faculty – In bargaining and mediation. Leslie is working with Jason Kovac to ensure office and meeting spaces are available to faculty. Also, working on a letter that will be provided to faculty confirming the hours of lecture and/or lab for individual courses.</p> <p>Full-time Faculty – In bargaining. Had a faculty luncheon with DEI presentation. Will soon send a tentative bargaining agreement to be voted on.</p> <p>Admin/Confidential – The All-Staff Appreciation Breakfast is March 19, from 7-9am. Theme is <i>Thank You a Hundred Ways</i>. There will be a special guest.</p>
<p>Announcements</p>		<p>EXITO Program – Assistance sessions will be held for students interested in signing up for the EXITO Program. Sessions Monday, February 24, and Tuesday, February 25, in DeJardin Hall. More information about the program is at https://www.pdx.edu/exito/about-build-exito.</p> <p>STEM Talk at Harmony Campus – Guest speaker Justin D. Caouette will lead the event from 4:30-6:00pm at the Harmony West Community Center.</p> <p>One City One Book – In partnership with Oregon City Library, author Heidi Darrow will speak about her book, <i>The Girl Who Fell from the Sky</i>. The event is Thursday, February 27, at 6:30pm in McLoughlin Hall.</p> <p>Moodle Upgrade – Planned for the week between spring and summer term. More information about training will be sent soon.</p> <p>International Week Movies – International movies will be held next week in the McLoughlin Auditorium, beginning at 5pm. Monday – Spanish, Tuesday – French, Wednesday – German.</p> <p>OMSI Exhibit: Body Worlds and the Cycle of Life – Featured exhibit of interest to health sciences students.</p>

Assigned Action Items	Assigned to	Notes
None reported		
Upcoming Meeting Dates	Time	Location
March 6, 2020	12:00 – 12:45PM	Community Center – CC127
Attendance		
College Council Members 2019-20: Cynthia Risan (Chair), Laura Lundborg (Recorder), Tara Sprehe (AFaC), Molly Burns (AFaC), Esther Sexton (AFaC), Scot Pruyn (AFaC), Andrea Vergun (AFaC), Darlene Geiger (AFaC), Bob Keeler (AS), Brian Puncocher (CS), Jennifer Miller (IEP), DW Wood (IEP), Dion Baird (ITS), Sue Caldera (TAPS), Ida Flippo (TAPS), Jarett Gilbert (TAPS), Sunny Olsen (TAPS), Josh Henson (TAPS), Joyce Gabriel (TAPS), All Association Presidents, All Deans		
College Council Minutes can be found at http://webappsrv.clackamas.edu/committees/collegecouncil/index.aspx?content=meetings#body		